

## HEALTH & SAFETY POLICY STATEMENT

Regal Homes Construction Ltd is a principal contractor specialising in the construction of housing and mixed use projects in London.

The senior management team support Regal Homes Construction Ltd commitment to health and safety and accept their legal responsibilities under health and safety legislation and will comply with all legal and other requirements. The senior management team will ensure that high standards of health and safety are achieved and maintained in order to preserve and enhance the health and safety of clients, staff, sub-contractors, residents and the communities in which we work.

The senior management team are committed to achieving the following Health & Safety Objectives;

- To reduce the total number of RIDDOR Incidents and First Aid Incidents year on year
- To reduce the total number of non-conformances year on year
- To establish a health and safety management system that meets the requirements of BS ISO 45001:2018
- To raise the company profile through achievement of an industry health & safety award

The Chairman of Construction responsible for Health & Safety will ensure that the senior management team:

- Provide a safe working environment for employees and provide them with appropriate instruction, information and training
- Ensure those that have duties under the Construction Design & Management Regulations 2015 are competent to undertake that duty
- Provide and maintain suitable and sufficient welfare facilities for all employees
- Provide and maintain plant and equipment that is safe and without risk to health & safety
- Make suitable and sufficient arrangements for the safe storage, handling and transport of articles and substances
- Ensure that residents and other members of the public are not exposed to risks to their health and safety as a result of Regal London activities
- Report to the Construction Director and the Chairman of Construction on the performance of Regal London projects
- Annually review with the Regal London Senior Management Team, the objectives within the Policy Statement.
- Ensure that suitable arrangements are made for monitoring the implementation of Regal London Ltd Health & Safety Policies and Management System.

This Policy Statement will be displayed prominently on appropriate notice boards throughout Regal London Ltd sites, on the company server and in the Health & Safety Management System which is available at all operating locations for reference by any employee.

As Chairman of Construction, I, and the Senior Management team are directly responsible for ensuring compliance with this policy across the business.



**Paul Delaney**  
CHAIRMAN OF CONSTRUCTION  
REGAL LONDON LTD