

## HEALTH & SAFETY POLICY STATEMENT

Regal Homes Construction Ltd (RHCL) is the delivery arm of Regal Holdco Ltd specialising in the construction of London based residential led mixed-use schemes.

The scope of RHCL activities include the design management, procurement of consultants & contractors, management of construction activities from site clearance/demolition to finished handover of residential, commercial and retail units.

RHCL occupy offices at 4-5 Coleridge Gardens, NW6 3QH which is our base of operations.

All parties as identified in our 'Interested Parties assessment' will be considered when implementing this policy and subsequent revisions.

The senior management team support Regal Homes Construction Ltd commitment to health and safety and accept their legal responsibilities under health and safety legislation and will comply with all legal and other requirements. The senior management team will ensure that high standards of health and safety are achieved and maintained in order to preserve and enhance the health and safety of clients, staff, sub-contractors, residents and the communities in which we work.

The senior management team are committed to achieving the following Health & Safety Objectives;

- To reduce the number of RIDDOR Incidents and First Aid Incidents year on year

The Managing Director responsible for Health & Safety will ensure that the senior management team:

- Are committed to provide safe and healthy working conditions for the prevention of work related injury and ill health and provide them with appropriate instruction, information and training;
- An annual review with the RHCL Senior Management Team will provides the framework for setting the OH&S objectives;
- Ensure all legal and other requirements relating to our business activities are fully complied with;
- Are committed to eliminate hazards and reduce OH&S risks;
- Ensure those that have duties under the Construction Design & Management Regulations 2015 are competent to undertake that duty;
- Provide and maintain suitable and sufficient welfare facilities for all employees;
- Provide and maintain plant and equipment that is safe and without risk to health & safety;
- Make suitable and sufficient arrangements for the safe storage, handling and transport of articles and substances;
- Ensure that residents and members of the public are not exposed to risks to their health and safety as a result of RHCL activities;
- Annually review with the RHCL Senior Management Team, the objectives within the Policy Statement;
- Continuously improve our OH&S management system through Monthly Leadership and Senior Managers meetings;
- We are committed to consultation and participation of workers through regular team meetings, daily activities briefings and toolbox talks;
- Ensure that suitable arrangements are made for monitoring the implementation of RHCL Health & Safety Policies and Management System.

This Policy Statement will be displayed prominently on appropriate notice boards throughout RHCL development sites, office, on the company website for interested parties, sharepoint server which is available at all operating locations for reference by any employee.

As Managing Director of Construction, I, and the Senior Management team are directly responsible for ensuring compliance with this policy across the business.



**Damien Cartmell**  
MANAGING DIRECTOR  
REGAL HOMES CONSTRUCTION LTD